

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS

RIVERSIDE CHAPTER #506

AND THE

RIVERSIDE UNIFIED SCHOOL DISTRICT

TENTATIVE AGREEMENT

October 22, 2021

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article X:

**ARTICLE X
HOURS OF EMPLOYMENT AND OVERTIME**

~~10.14 Class Monitor: Under the supervision of the site administrator, a unit member may monitor a class in the absence of the regular teacher who is not replaced by a substitute teacher. The unit member will receive their regular rate of pay for all hours worked. In addition, the unit member shall receive fifteen (\$15) dollars once the teacher has been absent for 30 minutes or more, up to three (3) hours, and an additional fifteen (\$15) for all hours in excess of three (3) hours not to exceed thirty (\$30) dollars per day.~~

~~10.15~~ **10.14 Uniforms:** Whenever the District requires a bargaining unit member to wear a uniform, the District will furnish sized uniforms appropriate to the gender of the wearer. If uniform shirts are required, the District will provide enough uniforms to each unit member at a rate of at least one uniform per each day worked in a single week. If a uniform consists of outerwear such as windbreakers, overalls or aprons, the District will provided a minimum of one such uniform to each unit member.

Proper maintenance and cleaning of uniforms is the unit member's responsibility. The District will replace the uniform when the uniform is ruined through normal wear and tear that occurs within the scope of the unit member's duties. If the uniform needs repair or replacement due to events that occur outside the scope of the unit member's normal duties, the unit members will bear the cost of the repair or replacement. Uniforms shall not be used for off-duty activity by the unit member. All uniforms will remain the property of the District and shall be returned to the District upon separation of employment.

This is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

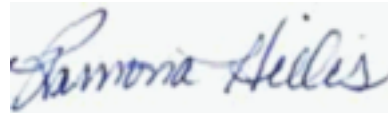
FOR CSEA;



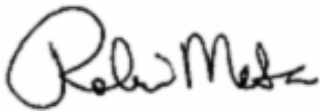
Bernie Holt
President, CSEA #506



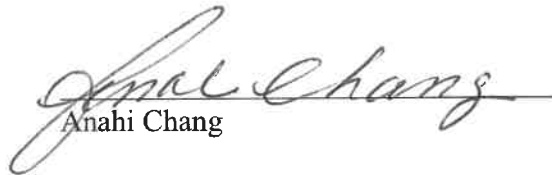
Erin Power
Assistant Superintendent, Business Services
Riverside Unified School District



Ramona Hillis
Labor Relations Representative, CSEA



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Anahi Chang



Shani Dahl



Joy Hurst



Ken Mueller



Nina Moore

Hayley L. Calhoun

Hayley Calhoun

[Handwritten signature]

Dan Rudd

Carrie L. Alldis

Carrie Alldis